

105TH CONGRESS
1ST SESSION

S. 189

To prohibit the executive branch of the Federal Government from establishing an additional class of individuals that is protected against discrimination in Federal employment, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JANUARY 22, 1997

Mr. HELMS introduced the following bill; which was read twice and referred to the Committee on Governmental Affairs

A BILL

To prohibit the executive branch of the Federal Government from establishing an additional class of individuals that is protected against discrimination in Federal employment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Freedom of Speech
5 Act”.

6 **SEC. 2. PROHIBITION.**

7 No agency, officer, or employee of the executive
8 branch of the Federal Government shall issue, implement,

1 or enforce any policy establishing an additional class of
2 individuals that is protected against discrimination in
3 Federal employment, other than a class of individuals spe-
4 cifically identified in a provision of Federal statutory law
5 that prohibits employment discrimination against the
6 class, including—

7 (1) title VII of the Civil Rights Act of 1964 (42
8 U.S.C. 2000e et seq.);

9 (2) the Age Discrimination in Employment Act
10 of 1967 (29 U.S.C. 621 et seq.); and

11 (3) title V of the Rehabilitation Act of 1973 (29
12 U.S.C. 791 et seq.) or title I of the Americans with
13 Disabilities Act of 1973 (42 U.S.C. 12111 et seq.).

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